



BUSINESSES HELPING GIVE THE **GIFT OF LIFE**

Living donors give the gift of life but incur expenses to donate

A major part of donor expense is lost wages during recovery post donor surgery. "The Circle" recognizes companies that support living donors by providing lost wages.



2,239 kidney & liver transplants performed in Canada in 2018



555 Canadian living donors in 2018



15 living donors per 1 million population in Canada



- ✓ The Circle of Excellence recognizes companies that support the **wages of a living donor** employee who donates a kidney, or a part of their liver, or the donor of an employee.
- ✓ A minimum **80% salary** support for a minimum of **4 weeks** for employees who have worked with the company for at least **12 months**. For example, a donor earning a salary of \$60,000 per year, would require \$4,000 of support at the 80% coverage minimum (companies may choose to cover more).
- ✓ A maximum support cap may be considered at or above **\$6,000/donor**
- ✓ Maximum payments per company, per annum may be considered.
- ✓ Support may be provided through **new or existing HR policies** and are not CST directed.

BENEFITS

- ✓ Annual Certificate of Membership suitable for framing with CST logo
- ✓ Recognition on CST Website, and social media platforms
- ✓ Promotion at all major transplant meetings, AST public events, and dedicated recognition events

JOIN "THE CIRCLE"

- ✓ Demonstrate your appreciation of the tremendous sacrifice and societal contribution of living kidney donors
- ✓ Encourage other companies to join "The Circle"
- ✓ Promote awareness of transplantation, and the need for life saving organ donation

To learn more about "The Circle" please contact:

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NOTE: Your company is included in "The Circle" immediately after implementation of a policy to support donors. Because living donation is infrequent, your support of a living donor may not be needed for several years. You may already have a policy or program in place that can simply be modified to explicitly include living donors.